

**Grossmont Union High School District**  
**SUMMARY OF BUDGET WORKSHOP IDEAS (November 9, 2010)**

	Grossmont	ECVHS	Mt. Miguel	El Capitan	Granite Hills	Monte Vista	Santana	Valhalla	West Hills	Alt. Ed	Ed Services
<b>PERSONNEL/STAFFING</b>											
3 VPs/Site							✓				
Address Vacation Accruals Issue		✓									
Continue Furlough Days		✓	✓		✓	✓		✓			✓
Enforce Admin Ratio 1:400				✓							
Freeze Fiscal Services Hiring (Charters)	✓										
Increase Class Size			✓								
Increase Spec. Ed. Class Size				✓							
Increase Teachers				✓							
Reduce Sub Costs										✓	
Retirement Incentive							✓		✓	✓	
Selective FTE Reductions											✓
Staff Attendance Incentives		✓									
Step/Column Freeze			✓					✓			
Utilize Volunteers							✓				
<b>MANAGEMENT OF FACILITIES</b>											
Charge Facility Fees							✓				
Continue Sept. School Start							✓				
Delay 12th High School	✓										
Drought Tolerant Landscapes							✓				
Go "Cold" During Break/Furlough Days		✓									
Solar Energy/Green Technology	✓						✓				
Utility Control to Sites					✓						

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<b>REVENUE RELATED</b>											
"Creative" Saturday School/Increase	✓										✓
Attractive Student Programs				✓							
Create Sponsorships	✓										
District Website Advertising	✓										
e-Scrip	✓										
Increase ADA/Incentives/Marketing/ Dropout Recovery	✓	✓			✓					✓	
Increase Bus Fees (50%)					✓						
Increase Return on Reserves									✓		
Naming Rights to Fields, etc.							✓				
Offer Fee-Based Enrichment Classes							✓				
Offer GED Prep to SD City Schools										✓	
Partnership w/ Local Businesses							✓				
Sell/Lease District Real Estate	✓								✓		
Spend Down Reserve to 3%						✓		✓			
<b>MANAGEMENT OF ED PROGRAMS</b>											
Cap Units at 220							✓				
Elim. "Extra" Social Science Reqs						✓					
Eliminate BTSA									✓		
Eliminate Dept. Chair Release Period											✓
Eliminate Edusoft & Stoneware	✓										
Eliminate Grant-Funded Positions When Grant is Over							✓				
Eliminate Summer School		✓						✓			
Evening Classes		✓									
Expand ROP										✓	
Independent Ed. 2020 Academy										✓	
Mainstream Spec. Ed. Students				✓							
Online Charter/High School	✓				✓						
Provide In-House Spec. Ed. Services				✓							
Year-round School	✓										

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<b>REDUCE COSTS</b>											
Decrease Use/Cost of Consultants		✓									
Eliminate All Athletic Transportation								✓			
Eliminate/Reduce Mail Home	✓										
Four-day Work Week									✓		
Reduce Legal Fees							✓				✓
Reduce No. of Textbooks		✓									
Review/Reduce District Office Costs	✓						✓				
Share Expenses w/ Other Districts									✓		
Suspend Textbook Purchases							✓				