

GROSSMONT UNION HIGH SCHOOL DISTRICT

MANAGEMENT SALARY SCHEDULE

2011 - 2012 SY

Effective 7-1-2011

Range	Days	Annual Step 1	Daily/ (Monthly) Rate	Annual Step 2	Daily/ (Monthly) Rate	Annual Step 3	Daily/ (Monthly) Rate	Annual Step 4	Daily/ (Monthly) Rate	Annual Step 5	Daily/ (Monthly) Rate	Annual Step 6	Daily/ (Monthly) Rate	Annual Step 7	Daily/ (Monthly) Rate
1	216	105,772.16	489.69	108,945.33	504.38	112,213.69	519.51	115,580.10	535.09	119,047.50	551.15	122,618.92	567.68	126,297.49	584.71
12	222	108,710.28	489.69	111,971.59	504.38	115,330.73	519.51	118,790.66	535.09	122,354.37	551.15	126,025.01	567.68	129,805.76	584.71
13*	223	108,198.45	(9,016.54)	111,444.41	(9,287.04)	114,787.74	(9,565.64)	118,231.37	(9,852.61)	121,778.31	(10,148.19)	125,431.66	(10,452.64)	129,194.61	(10,766.22)
2	212	94,395.03	445.26	97,226.88	458.62	100,143.69	472.38	103,148.00	486.55	106,242.44	501.14	109,429.71	516.18	112,712.61	531.66
22	222	98,847.63	445.26	101,813.06	458.62	104,867.45	472.38	108,013.47	486.55	111,253.88	501.14	114,591.49	516.18	118,029.24	531.66
23*	223	98,365.22	(8,197.10)	101,316.18	(8,443.01)	104,355.66	(8,696.31)	107,486.33	(8,957.19)	110,710.92	(9,225.91)	114,032.25	(9,502.69)	117,453.22	(9,787.77)
3	203	80,646.84	397.28	83,066.24	409.19	85,558.23	421.47	88,124.98	434.11	90,768.73	447.14	93,491.79	460.55	96,296.54	474.37
32	208	82,633.21	397.28	85,112.21	409.19	87,665.58	421.47	90,295.54	434.11	93,004.41	447.14	95,794.54	460.55	98,668.38	474.37
33	222	88,195.06	397.28	90,840.92	409.19	93,566.14	421.47	96,373.13	434.11	99,264.32	447.14	102,242.25	460.55	105,309.52	474.37
34*	223	87,727.14	(7,310.60)	90,358.96	(7,529.91)	93,069.72	(7,755.81)	95,861.82	(7,988.48)	98,737.67	(8,228.14)	101,699.80	(8,474.98)	104,750.79	(8,729.23)
4	222	82,247.13	370.48	84,714.55	381.60	87,255.98	393.04	89,873.66	404.84	92,569.87	416.98	95,346.97	429.49	98,207.38	442.38
42*	223	81,879.37	(6,823.28)	84,335.75	(7,027.98)	86,865.82	(7,238.82)	89,471.80	(7,455.98)	92,155.95	(7,679.66)	94,920.63	(7,910.05)	97,768.25	(8,147.35)
47*	223	70,572.17	(5,881.01)	72,689.34	(6,057.44)	74,870.02	(6,239.17)	77,116.12	(6,426.34)	79,429.60	(6,619.13)	81,812.49	(6,817.71)	84,266.87	(7,022.24)
5	222	61,097.87	275.22	62,930.81	283.47	64,818.73	291.98	66,763.29	300.74	68,766.19	309.76	70,829.18	319.05	72,954.05	328.62
52*	223	60,826.45	(5,068.87)	62,651.25	(5,220.94)	64,530.78	(5,377.57)	66,466.71	(5,538.89)	68,460.71	(5,705.06)	70,514.53	(5,876.21)	72,629.97	(6,052.50)

*Denotes Classified Positions (223 net workdays after vacation/holidays)

() Indicates monthly rate

Merit/anniversary increments of 2 percent will be earned at 10, 15 and 20 years of administrative service.

An additional stipend of \$1399.46 per year will be paid for a doctorate earned from a WASC, Sr., or related regional accredited college or university. The doctoral stipend is not subject to retirement.

Regulations Governing Placement on Management Salary Schedule

1. Certificated management personnel shall, by July 1 of every year, place on file in the Human Resources office, a verification of the days of service for the current year.
2. Certificated management personnel shall maintain a current set of transcripts in the Human Resources office as evidence of professional growth.
3. Movement from one position to a higher position will result in at least a 6 percent increase in the daily rate.
4. Initial placement on the salary schedule for individuals without prior administrative experience will be Step 1 of the salary schedule. Step credit may be given for each year of full-time equivalent related administrative work up to Step 7. For Administrative Intern positions, salary will be determined by placement on the certificated salary schedule for 205 days plus an additional 10 percent, provided placement does not exceed Range 3, step 3 above.

GROSSMONT UNION HIGH SCHOOL DISTRICT

MANAGEMENT SALARY SCHEDULE - LONGEVITY INCENTIVES

2011 - 2012

Range	Days	Annual 10 Years 2%	Daily (Monthly) Rate	Annual 15 Years 2%	Daily (Monthly) Rate	Annual 20 Years 2%	Daily (Monthly) Rate
1	216	128,823.45	596.40	131,399.91	608.33	134,027.91	620.50
12	222	132,401.88	596.40	135,049.91	608.33	137,750.90	620.50
13*	223	131,778.51	(10,981.54)	134,414.07	(11,201.18)	137,102.35	(11,425.20)
2	212	114,966.86	542.30	117,266.20	553.14	119,611.52	564.21
22	222	120,389.83	542.30	122,797.62	553.14	125,253.58	564.21
23*	223	119,802.28	(9,983.52)	122,198.33	(10,183.20)	124,642.29	(10,386.86)
3	203	98,222.47	483.85	100,186.92	493.53	102,190.66	503.40
32	208	100,641.74	483.85	102,654.58	493.53	104,707.67	503.40
33	222	107,415.71	483.85	109,564.02	493.53	111,755.30	503.40
34*	223	106,845.82	(8,903.81)	108,982.73	(9,081.89)	111,162.38	(9,263.53)
4	222	100,171.52	451.22	102,174.95	460.25	104,218.45	469.45
42*	223	99,723.61	(8,310.30)	101,718.08	(8,476.51)	103,752.45	(8,646.04)
47*	223	85,952.20	(7,162.68)	87,671.25	(7,305.94)	89,424.67	(7,452.04)
5	222	74,413.13	335.19	75,901.39	341.90	77,419.42	348.74
52*	223	74,082.56	(6,173.55)	75,564.22	(6,297.02)	77,075.50	(6,422.95)

*Denotes Classified Positions (223 net workdays after vacation/holidays)