

# GROSSMONT ADULT SCHOOL

## SALARY SCHEDULE—ADULT HOURLY (Effective July 1, 2007)

### PLACEMENT

The site administrator based on experience, training, and other factors determines initial placement. In no event will that placement be greater than Step 10. Every adult hourly teacher must possess a valid credential to teach adults.

<b>Steps</b>	<b>Hourly Rate</b>
1	20.50
2	21.31
3	22.20
4	23.05
5	24.01
6	24.93
7	25.95
8	26.92
9	28.04

### ADVANCEMENT

Teachers on the entry salary schedule will remain on this schedule until they clear their credentials. In no case will their step increase exceed step 9 until their credentials are cleared, at which time they will automatically move to step 10, which is the beginning step on the regular salary schedule. Teachers will not move more than one step in a fiscal year.

Adult school teachers who possess a clear credential and who had a regular assignment during the fiscal year (excluding substitute, curriculum writing, and inservice hours) will receive a step increase annually beginning July 1 of the following year. Step increases are limited to one per fiscal year.

<b>Steps</b>	<b>Hourly Rate</b>
10	29.22
11	30.42
12	31.60
13	32.83
14	34.17
15	35.56

Substitute Rate	23.00*
Curriculum Writing	25.00
In-Service	15.00

\*Teachers who have an established teaching rate based upon a teaching assignment will receive their regular rate of pay for substituting.

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In order to be placed on the “supplemental” salary schedule, the employee must be placed in an assignment where he/she performs one or more of a specified set of tasks with a level of responsibility commensurate with the rate of pay. These tasks must be clearly defined, justified, and approved by the Director.

<b>Steps</b>	<b>Hourly Rate</b>
16	36.93
17	38.44
18	39.96
19	41.56
20	43.22
21	44.95
22	46.70